



PRIVACY POLICY

PVI is a subsidiary of Watts Water Technologies, Inc. (Watts)

Last modified: January 5, 2017

Introduction

Watts Water Technologies, Inc. and its affiliates, subsidiaries, divisions and companies (collectively "**Watts**", "**we**", "**our**" or "**us**") respect your privacy and are committed to protecting it through our compliance with this policy.

This policy describes the types of information we may collect from you or that you may provide when you visit our websites ("**Websites**") in North American, and our practices for collecting, using, maintaining, protecting and disclosing that information. Our Websites in North American are managed by Watts Marketing Communications – Americas from our corporate headquarters in North Andover, Massachusetts.

This policy applies to information we collect:

- On our Websites.
- In e-mail, text and other electronic messages between you and our Websites.
- Through mobile and desktop applications, if any, you might download from our Websites, which provide dedicated non-browser-based interaction between you and our Websites.
- Any of our products for use in conjunction with our Websites or mobile and desktop applications ("Related Products").
- When you interact with our advertising and applications, if any, on third-party Websites and services, if those applications or advertising include links to this policy.

Please read this policy carefully to understand our policies and practices regarding your information and how we will treat it. If you do not agree with our policies and practices, your choice is not to use our Websites, mobile and desktop applications, and Related Products. By accessing or using our Websites, mobile and desktop applications, and Related Products, you agree to this privacy policy. This policy may change from time to time. Your continued use of our Websites, mobile and desktop applications, and Related Products after we make changes is deemed to be acceptance of those changes, so please check the policy periodically for updates.

Children Under the Age of 13

Our Websites, mobile and desktop applications, and Related Products are not intended for children under 13 years of age. No one under age 13 may provide any information to or on the Websites, mobile and desktop applications, and Related Products. We do not knowingly collect Personal Information from children under 13. If you are under 13, do not use or provide any information on our Websites, mobile and desktop applications, and Related Products, make any purchases through our Websites, mobile and desktop applications, and Related Products, use any of the interactive or public comment features of our Websites, mobile and desktop applications, and Related Products, if any, or provide any information about yourself to us. If we learn we have collected or received Personal Information from a child under 13 without verification of parental consent, we will delete that information. If you believe we might have any information from or about a child under 13, please contact us at privacy@wattswater.com.

Information We Collect About You and How We Collect It

We collect several types of information from and about users of our Websites and mobile and desktop applications, and Related Products, including information:

- By which you may be personally identified, such as name, postal address, e-mail address, telephone number, occupation, company, job title ("**Personal Information**").
- That is about you but individually does not identify you.
- About your internet connection, the equipment you use to access our Websites, mobile and desktop applications, and Related Products and usage details.

We collect this information:

- Directly from you when you provide it to us.
- Automatically as you navigate through the sites, or use our mobile and desktop applications. Information collected automatically may include usage details, IP addresses and information collected through cookies, web beacons and other tracking technologies.
- From third parties, for example, our business partners.

Information You Provide to Us

The information we collect on or through our Websites, mobile and desktop applications, and Related Products may include:

- Information that you provide by filling in forms on our Websites, mobile and desktop applications, and Related Products.
- Information that you provide when using our mobile and desktop applications.
- In connection with a job application or inquiry, you may provide us with information about yourself, such as a resume or curriculum vitae.
- Records and copies of your correspondence (including e-mail addresses), if you contact us.
- Your responses to surveys that we might ask you to complete for research purposes.
- Details of transactions you carry out through our Websites, mobile and desktop applications, and Related Products and of the fulfillment of your orders. You may be required to provide financial information before placing an order through our Websites, mobile and desktop applications, and Related Products.
- Your search queries on the Websites, mobile and desktop applications, and Related Products.

Usage Details, IP Addresses And Cookies and Other Technologies.

As you navigate through and interact with our Websites, mobile and desktop applications, and Related Products, we may automatically collect certain information about your equipment, browsing actions and patterns, including:

- Details of your visits to our Websites, mobile and desktop applications, and Related Products, including traffic data, location data, logs and other communication data and the resources that you access and use on the Websites, mobile and desktop applications, and Related Products.
- Details of your use of our mobile and desktop applications.
- Information about your computer and internet connection, including your IP address, operating system and browser type.

The information we collect automatically is statistical. It helps us to improve our Websites, mobile and desktop applications, and Related Products and to deliver a better and more personalized service by enabling us to:

- Estimate our audience size and usage patterns.
- Store information about your preferences, allowing us to customize our Websites, mobile and desktop applications, and Related Products according to your individual interests.
- Speed up your searches.
- Recognize you when you return to our Websites, mobile and desktop applications, and Related Products.

The technologies we use for this automatic data collection may include:

- **Cookies** (or browser cookies). A cookie is a small file placed on the hard drive of your computer. You may refuse to accept browser cookies by activating the appropriate setting on your browser. However, if you select this setting you may be unable to access certain parts of our Websites. Unless you have adjusted your browser setting so that it will refuse cookies, our system will issue cookies when you direct your browser to our Websites.
- **Flash Cookies**. We currently do not use local stored objects (or Flash cookies) to collect and store information about your preferences and navigation to, from and on our Websites. However, certain features of our Websites may eventually use Flash cookies. Flash cookies are not managed by the same browser settings as are used for browser cookies. Flash cookies can be disabled through the Adobe Flash Player Settings manager.
- **Web Beacons**. Pages of our Websites may contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags and single-pixel gifs) that permit Watts, for example, to count users who have visited those pages and for other related Websites statistics (for example, recording the popularity of certain Websites content and verifying system and server integrity).
- **Google Analytics**. To help analyze how visitors use our Websites we may use Google Analytics, which places cookies on your computer to collect standard Internet log information and visitor behavior information in an anonymous form. The anonymous information generated by Google Analytics cookies about your use of our Websites is transmitted to Google. This information is processed to compile statistical reports on website activity for our Websites only. We use these reports to evaluate aggregate visitor usage so that we can optimize the content, and its marketing, to better meet your needs. For more information regarding Google Analytics please visit Google's website, and pages that describe Google Analytics, such as www.google.com/analytics/learn/privacy.html.

We do not collect personal Information automatically, but we may tie this information to Personal Information about you that we collect from other sources or you provide to us.

How We Use Your Information

We use information that we collect about you or that you provide to us, including any Personal Information:

- For the purpose of employment consideration if you have submitted a job application or inquiry.
- To present our Websites and its contents to you.
- To provide you with information, products or services that you request from us.
- To fulfill any other purpose for which you provide it.
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collection.
- To notify you about changes to our Websites or any products or services we offer or provide through it.
- To allow you to participate in interactive features, if any, on our Websites.
- In any other way we may describe when you provide the information.
- For any other purpose with your consent.

Such information will be maintained by Watts for a period that is reasonably necessary for the purposes collected.

Disclosure of Your Information

We may disclose aggregated information about our users, and information that does not identify any individual, without restriction. We may disclose Personal Information that we collect or you provide as described in this privacy policy:

- To our subsidiaries and affiliates.
- To contractors, service providers and other third parties we use to support our business and who are bound by contractual obligations to keep Personal Information confidential and use it only for the purposes for which we disclose it to them.
- To fulfill the purpose for which you provide it. For example, if you give us an e-mail address to use the "e-mail a friend" feature of our Websites, we will transmit the contents of that e-mail and your e-mail address to the recipients.

- For any other purpose disclosed by us when you provide the information.
- With your consent.

We may also disclose your Personal Information:

- To comply with any court order, law or legal process, including responding to any government or regulatory request.
- To enforce or apply our terms of use or terms of sale and other agreements, including for billing and collection purposes.
- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of Watts, our customers or others. This includes exchanging information with other companies and organizations for the purposes of fraud protection and credit risk reduction.

Choices About How We Use and Disclose Your Information

We strive to provide you with choices regarding the Personal Information you provide to us. We have created mechanisms to provide you with the following control over your information:

- **Tracking Technologies.** You can set your browser to refuse all or some browser cookies, or to alert you when cookies are being sent. To learn how you can manage your Flash cookie settings, visit the Flash player settings page on Adobe's Websites. If you disable or refuse cookies, please note that some parts of our Websites may not function properly.
- **Promotional Offers from Watts.** If you wish to have your e-mail address/contact information used by Watts to promote our products or services, you can "opt-in" by checking the relevant box located on the form on which we collect your data (the contact form/order form/registration form), if any, on our Websites. You may "opt-out" at any other time by sending us an e-mail stating your request to privacy@wattswater.com. In addition, whenever we contact you via email, we will provide instructions on how to unsubscribe, or opt-out, so that you will not receive any future emails.

Your California Privacy Rights and Our Do Not Track Notice

Watts does not track you over time and across third party websites to provide targeted advertising and therefore does not respond to Do Not Track (DNT) signals.

No third parties engaging in online behavioral tracking collect personally identifiable information related to your online activities "over time and across different web sites" through any of our websites or online services.

California permits users of our Websites, mobile and desktop applications, and Related Products that are California residents to request certain information regarding our disclosure of Personal Information to third parties for their direct marketing purposes. To make such a request, please send an e-mail to privacy@wattswater.com.

Anti-Spam Law and Email Opt-Outs

When you submit an online form for job applications, inquiries, or registering for products and services at any of our Websites, use our mobile and desktop applications, or Related Products, or otherwise request information, you provide prior express consent for Watts to send you "commercial electronic messages" (CEMs), which includes text messages, e-mail messages, etc. You may thereafter opt-out of receiving further CEMs by unsubscribing using instructions contained in the CEMs or by sending an e-mail stating your request to opt-out to privacy@wattswater.com.

Data Security

We have implemented measures designed to secure your Personal Information from accidental loss and from unauthorized access, use, alteration and disclosure. All information you provide to us is stored on secure servers behind firewalls. Payment transactions, if any, will be encrypted using secure sockets layer (SSL) technology.

Any Personally Information you provide to Watts when submitting an online form for job applications, inquiries, or registering for products and services at any of our Websites, or using our mobile and desktop applications, or Related Products, is maintained and accessible only by Watts' employees and authorized sales representatives who we believe reasonable

need to come into contact with that information to provide products or services to you or in order to do their jobs, unless specifically stated otherwise.

The safety and security of your information also depends on you. Where we have given you (or where you have chosen) a password for access to certain parts of our Websites, mobile and desktop applications, and Related Products, you are responsible for keeping this password confidential.

Unfortunately, the transmission of information via the internet is not completely secure. Although we do our best to protect your Personal Information, we cannot guarantee the security of your Personal Information transmitted to our Websites, mobile and desktop applications, and Related Products. Any transmission of Personal Information is at your own risk. We are not responsible for circumvention of any privacy settings or security measures contained on the Websites, mobile and desktop applications, and Related Products.

International Visitors

Our Websites, mobile and desktop applications, and Related Products are hosted in the United States and Canada and are intended for United States and Canadian visitors. If you are accessing our Websites, mobile and desktop applications, and Related Products from the European Union or other regions with laws governing data collection and use that may differ from U.S. and Canadian laws, then please note that you are transferring your personal data to the United States and/or Canada and by providing your personal data you consent to that transfer.

Changes to Our Privacy Policy

Any changes we make to our privacy policy will be posted on this page. The date the privacy policy was last revised is identified at the top of the page. You are responsible for periodically visiting our Websites, mobile and desktop applications, and Related Products and this privacy policy to check for any changes.

Terms of Use

Please also see our Terms of Use, which govern your access to and use of our Websites, mobile and desktop applications, and Related Products: www.wattswater.com/Terms-of-Use.

Contact Information

To ask questions or comment about this privacy policy and our privacy practices, contact us at:

By Email: privacy@wattswater.com

By Mail: Watts Water Technologies, Inc., Webmaster, 815 Chestnut St., North Andover, MA, 01845-6098

By Phone: Tel: (978) 688-1811 Fax: (978) 794-1848

Thank you for visiting and using our Websites, mobile and desktop applications, and Related Products.